

Job Description

Youth Pastor

Title: Youth Pastor

Location: Aberdare

Hours: Full time or we would consider Part Time or a Job Share, including weekend and evening work.

Pay: £24,000 to £27,500 depending on qualifications and experience, plus work related expenses and enrolment into a pension scheme
25 days holiday allowance + bank holidays

Accountable to: The Pastor and Leadership Team

THE ROLE:

- To lead and develop our youth ministry, mainly for 10-18 year olds within the church, nurturing the youth of Bryn Sion to become fully committed disciples of Jesus and to reach out to young people in the wider community with the gospel.
- To lead our work in schools including facilitating Proton Foundation Flourish Project sessions (training provided) and taking assemblies.

[We would also consider this as two part time positions – a part time youth pastor (3.5 days) and a part time school's youth & community worker (1.5 days)]

RESPONSIBILITIES:

1. Church Youth Ministry
 - To bring pastoral care to young people, nurturing their spiritual growth and delivering initiatives to equip young people to be fully committed disciples of Jesus reaching out to their friends with the gospel.
 - Develop and lead mid-week activities for both young people within Bryn Sion and those who are not yet part of the church community, supported by a team of volunteers.
 - Lead activities and groups for young people during the Sunday morning services and beyond, working on a rota with a team to deliver these.
2. Schools / Community
 - Develop, organise and lead our schools work, including the Flourish Project for school years 5 and up (training provided) in both primary and secondary schools.
 - To develop links between schools and the church.
3. Leadership and Organisation
 - To lead the youth ministry in line with the overall church vision.
 - Recruit and train volunteer leaders to work with young people, supporting and equipping them in developing their skills and abilities.
 - Foster good relationships with young people and their families.
 - Have good organisational systems and undertake admin for work with young people, including rotas, contact with parents, and gathering / storing of young people's details.

4. Church Life

- Be a fully committed member of Byn Sion Baptist Church.
- Encourage young people to develop their gifts and callings and to use these in the wider church and beyond.
- Work in partnership with other Bryn Sion ministries in developing programmes and activities.
- Work with other youth workers and churches including inter-church youth events and residential weekend youth camps.
- Work with the Designated Person for Safeguarding to ensure Bryn Sion meets the requirements of relevant legislation, and general good practice regarding the safeguarding of young people.
- Attend staff meetings and prayer times, as and when required.
- To fulfil any other responsibilities deemed appropriate to help Bryn Sion fulfil its vision.

MANAGEMENT ARRANGEMENTS:

The post holder will

1. Meet regularly with the pastor, and an agreed independent person for pastoral and spiritual support.
2. Undertake professional development in the form of courses funded and agreed in advance by the church.
3. Be in agreement with the vision, core values and ethos of the church.
4. Take part in an annual review of the work.

Bryn Sion Baptist Church

Bryn Sion is based in the village of Trecynon, part of the town of Aberdare in the upper Cynon valley. Situated next to the beautiful Bannau Brycheiniog National Park, and less than an hour from Cardiff, Swansea and the stunning Gower coastline.

Bryn Sion is a welcoming, growing evangelical Baptist church. We have a heart for families and a long track record of working with children, young people and parents / carers. We are a church made up of all ages, many backgrounds and different nationalities. We want to be a Christ centred, Spirit empowered community of believers who are radiating the grace of the Lord Jesus Christ as we are *“plugged in to Christ’s life, connected up in Christ’s love and shining out Christ’s light”*. Recently we commissioned and sent a team to plant a church. We want this principle of multiplication to define our approach to mission and ministry as we look to continue as a *serving, sharing, discipling, equipping and sending church*. We are in the midst of a project to renovate our building, so we currently meet on Sundays in a community hall and run our community activities from our church ‘Hub’.

Our youth work has grown over the past 5 years. We have also developed a strong partnership with a local primary school and have been working in / have links with other local primary and secondary schools, where we have been delivering the Proton Foundation Flourish Project and leading assemblies. We currently have three groups meeting on a Friday evening covering ages 10 to 18. Our programme is supported by a team of volunteers. We also work in partnership with other local churches including holding joint youth events.

Our programme reflects what we have been doing, but we are open to change and want the new Youth Pastor to bring vision to further develop the youth ministry, building upon what has already been achieved.

If you would like to speak further about this position before applying, please contact our pastor:

Ian Ross – ian@brynsion.org 07906 960315

Bryn Sion Baptist Church is a member of the Baptist Union of Great Britain and the South Wales Baptist Association.