

Person Specification

Youth Pastor

EDUCATIONAL/PROFESSIONAL QUALIFICATIONS:	Essential	Desirable
A good standard of general education (A Levels or higher).		X
Relevant youth work qualification or theological training.		X

PERSONAL QUALITIES:	Essential	Desirable
A passion for bringing young people to faith and developing young people into fully committed disciples of Jesus.	x	
Able to handle a demanding and varying workload.	x	
Able to discern and implement God given vision.	x	
Excellent self-management, time management and prioritisation.	x	
Excellent interpersonal and communication skills, both verbal and written.	x	

SKILLS AND EXPERIENCE:	Essential	Desirable
Good Biblical knowledge and ability to share this with young people.	X	
Proven ability to teach, train and disciple young people.	X	
Ability to work well with young people by providing activities that engage them appropriately helping them explore faith, beliefs, attitudes, and to develop them personally and spiritually.	X	
Experience of organising residential activities.		X
Ability to communicate effectively with young people, parents, church members and other organisations, including schools.	X	
Experience in enthusing the wider church in youth related matters.		X
Understand the need for professionalism in personal conduct.	X	
Ability to think creatively, generate ideas and act on own initiative.	X	
Experience of working in schools.		X
Competent use of IT and social media.	X	
A full UK driver's licence.		X
Ability to communicate in Welsh.		X

EXPRESSION OF FAITH:	Essential	Desirable
This post requires a committed Christian, who subscribes to the beliefs, values and ethos of Bryn Sion Baptist Church. Who is willing to share his/her own personal faith, teaching the Christian faith and modelling it in lifestyle. A Genuine Occupational Requirement as set out in schedule 9 of the Equality Act 2010 applies to this post.	X	

A willingness to attend Bryn Sion as a church member, committed to the church's vision and values.	X	
An evangelical Christian who is prayerful and open to the work of the Holy Spirit and one who holds to orthodox Biblical belief and teaching in matters of faith and lifestyle.	X	

The appointment is subject to an enhanced DBS and a 6 month probationary period. The successful candidate will be required to ensure safe practice and that all activities operate in accordance with the church's Safeguarding Policy (mandatory training will be provided).